



## Free qualifications through Train to Gain

**Train to Gain is a national skills service available to voluntary organisations such as Girlguiding and aims to complement the adult training scheme already provided to achieve the organisation's objectives.**

Volunteers are central to the success of Girlguiding and it is most important that they have the right skills for their role and/or for their career development.

Train to Gain aims to help more adults achieve a NVQ (or equivalent) that is relevant to their Girlguiding role.

The Government is keen to expand this national training programme offering nationally recognised qualifications into the Voluntary (Third) Sector.

BSEL believe that adult volunteers can gain real benefits for themselves and for Girlguiding by taking up this opportunity.

### What is an NVQ?

The purpose of NVQs is to enable volunteers to demonstrate, through activity based assessments, how well they carry out their normal activities and how much they know about their role. At BSEL we say:

**you already do it...**

**...so NVQ it!**

## What are the benefits?

### Benefits to Girlguiding:

- supports and complements the Girlguiding adult training scheme in providing a direct benefit in developing trained and qualified volunteers;
- supports adults in gaining additional and recognised skills to do the best job;
- demonstrates a commitment to quality in delivering the aims of Girlguiding;
- helps with volunteer retention;
- meets the needs of the 'on-going' training commitment;
- provides an easily recognised national qualification.

### Benefits to volunteers:

Not only can volunteer adults achieve a qualification that is relevant to their role they can:

- complete a NVQ whilst doing their Girlguiding activities;
- gain confidence in knowing they are doing their role well;
- realise their full potential and discover hidden talents;
- feel more able to take responsibility;
- be encouraged to think innovatively.

As the qualifications gained are nationally recognised, it will add to personal and career development for the individual. It may even be the start of something bigger!



### What are the criteria?

- Be aged over 19 years;
- Have been resident in the UK/EU or EEA for at least 3 years.

Entry criteria (previous education qualifications) change from time to time – please check with BSEL.